### **Comparisons of Job Characteristics**

Focus Occupation: Historians (19-3093)
Associated Occupation: Archivists (25-4011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Historians (19-3093)
Associated Occupation: Archivists (25-4011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Clerical	7.3	16.5	10.3	<<	Extensive education and/or training may be required
English Language	11.2	13.0	16.6	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	11.2	8.0	<<	Extensive education and/or training may be required
History and Archeology	2.6	9.2	15.8	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Historians (19-3093) Associated Occupation: Archivists (25-4011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Writing	9.2	11.6	17.2	>>	Skill level is likely more than sufficient
Management of Personnel Resources	6.9	9.1	7.1	<	A higher skill level may be required
Management of Material Resources	3.7	6.2	1.3	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Historians (19-3093)
Associated Occupation: Archivists (25-4011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Near Vision	11.1	13.2	14.5	0	Current ability level may be sufficient
Written Comprehension	11.0	13.0	17.6	>>	Current ability level is likely more than sufficient
Oral Comprehension	12.5	12.6	14.8	>	Current ability level is likely sufficient
Category Flexibility	9.0	12.3	9.1	<<	Extensive improvement in abilities may be required
Information Ordering	9.9	12.3	8.6	<<	Extensive improvement in abilities may be required
Written Expression	9.8	12.1	17.7	>>	Current ability level is likely more than sufficient
Oral Expression	12.4	11.8	16.4	>>	Current ability level is likely more than sufficient
Deductive Reasoning	10.6	10.3	10.5	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Historians (19-3093) Associated Occupation: Archivists (25-4011)

Work Activities	Exclusivity of Activity
Decide how to store valuable historical documents	99
Develop or maintain databases	30
Direct and coordinate activities of workers or staff	3
Edit written material	68
Evaluate documents or manuscripts	85
Test historical authenticity of various materials	89
Use computers to enter, access or retrieve data	3
Use library or online Internet research techniques	21
Use oral or written communication techniques	1
Use relational database software	26

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Historians (19-3093) Associated Occupation: Archivists (25-4011)

**Tools and Technologies** 

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.